



Whereas, NVC Board Policy 2431 states that the Board of Trustees shall establish a fair and open search process in the event of a Superintendent/President vacancy;

Whereas, Accreditation Standard IV C requires that the Board of Trustees adhere to a clearly defined policy for electing the CEO of the college;

Whereas, NVC Board Policy 2511 guarantees constituent groups the opportunity to participate



Whereas, the Board of Trustees proposed timeline and hiring committee composition limits much-needed reflection and dialogue within the Napa Valley College community;

Resolved, the Napa Valley College Academic Senate urges the Board of Trustees take immediate steps to ensure the effective participation of constituent groups in the development of the Presidential hiring process, including the timeline and hiring committee composition;

Resolved, the Napa Valley College Academic Senate urges the Board of Trustees consult regularly with constituent-group leadership to ensure that the process is inclusive, transparent, and addresses the concerns of the NVC campus community;

Resolved, the Napa Valley College Academic Senate urges the Board of Trustees to reconsider